

House Amendment 8163

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1 1 Amend House File 2645 as follows:
1 2 #1. Page 1, by inserting after line 32 the
1 3 following:
1 4 <Sec. _____. Section 20.9, unnumbered paragraph 1,
1 5 Code 2007, is amended to read as follows:
1 6 The public employer and the employee organization
1 7 shall meet at reasonable times, including meetings
1 8 reasonably in advance of the public employer's
1 9 budget-making process, to negotiate in good faith with
1 10 respect to wages, hours, vacations, insurance,
1 11 holidays, leaves of absence, shift differentials,
1 12 overtime compensation, supplemental pay, seniority,
1 13 transfer procedures, job classifications, health and
1 14 safety matters, evaluation procedures, procedures for
1 15 staff reduction, in-service training and other matters
1 16 mutually agreed upon. Negotiations shall also include
1 17 multicultural diversity policies, harassment policies,
1 18 discipline policies, shift assignments, transfer and
1 19 promotion procedures, participation in workplace
1 20 committees. terms authorizing dues checkoff for
1 21 members of the employee organization, and grievance
1 22 procedures for resolving any questions arising under
1 23 the agreement, which shall be embodied in a written
1 24 agreement and signed by the parties. If an agreement
1 25 provides for dues checkoff, a member's dues may be
1 26 checked off only upon the member's written request and
1 27 the member may terminate the dues checkoff at any time
1 28 by giving thirty days' written notice. Such
1 29 obligation to negotiate in good faith does not compel
1 30 either party to agree to a proposal or make a
1 31 concession.>
1 32 #2. By renumbering as necessary.
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1 36 _____
1 36 UPMEYER of Hancock
1 37 HF 2645.306 82
1 38 ec/rj/20754
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